

University of Dallas	Governance Reservation and Delegation of Authority Policy	POLICY GBP Responsible Executive: President Responsible Office: Office of President Issued: 7.1.2021 Revised: 5.31.2022
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1. PURPOSE

This Policy sets forth th

The President will recommend compensation for personnel with the rank of Dean and above. All executive compensation, including executive compensation recommended by the President, shall be reviewed by the Board to confirm reasonableness prior to authorization. The President shall notify the Executive Committee in advance of the contemplated appointment or dismissal of any University employees with the rank of Dean and above.

Appointments for all other employees, including the appointment and commissioning of campus law enforcement officers, is also delegated to the President with authority to establish compensation within budgets approved by the Board.

5. AUTHORITY RESERVED TO THE BOARD OF TRUSTEES

The Board of Trustees of the University of Dallas, in consultation with the President, reserves all authority necessary to carry out its legal and fiduciary obligations to the University as set forth in the University Articles of Incorporation and Bylaws and laws of the State of Texas. The Board also specifically reserves the authority to:

5.1. General reservation.

- 5.1.1. Provide oversight for the University's educational and religious mission and its essential purpose as a Catholic institution of higher education.
- 5.1.2. Approve the University mission and the missions of all colleges and schools;
- 5.1.3. Review major proposed changes in academic programs that may impact the University's mission, strategic plan or financial resources.
- 5.1.4. Establish a vision for the University and set the overall direction of the University, including the adoption of the University's strategic plan and all other fundamental plans for the educational, financial, and physical development of the University; and
- 5.1.5. Annually approve short-and long-range plans for the growth and development of the University prepared by the University President, including approval of the University Strategic Plan. The University administration and faculty are expected to exercise initiative in recommending improvements and developments for the consideration of the Board.
- 5.1.6. Ensure institutional autonomy.

5.2. Operation of Board.

- 5.2.1. Establish procedures to conduct business, create committees, nominate Trustees, require reports from executive officers and employees, hear appeals, review conflicts of interest, and enforce ethical standards;
- 5.2.2. Elect and remove Board officers; and
- 5.2.3. Periodically assess the Board's performance.

5.3. Contracts.

5.3.1. Approve any commercial transaction or matter not otherwise subject to Board approval if the transaction or matter:

5.3.1.1. Has the potential for significant impact on the University mission;

5.3.1.2. Has a monetary value of at least \$1 million or if cumulative commitments to a single vendor or enterprise exceed \$1 million in a 12-month period;

5.3.1.3. Binds the University for a period of five (5) or longer; or

5.3.1.4. Will potentially violate the University's compliance with existing debt covenants or agreements with financial institutions.

5.4. Budgetary, financial, and investment matters.

5.4.1. Monitor the development and implementation of a comprehensive fiscal plan which is realistic and related to the academic goals and practices of the University, and establish policy guidelines affecting institutional assets, including the acquisition and investment of funds and facilities. Specifically, the Board reserves authority to approve the following:

5.4.1.1.

5.4.1.2. A-2.154(t)-2 cTd[(c)4 (a)4 p(i)-2 (t)-2 (

5.4.1.3.

6. OTHER AUTHORITY SPECIFICALLY DELEGATED TO THE PRESIDENT

- 6.1. The Board delegates to the University President to approve any easement or license impacting the University's interest in real property, subject to the requirement that easements may only be approved if the University will receive fair market value in exchange for the easement recognizing that the benefit to the campus may be factored into determining fair market value.
 - 6.1.1. The President or a designee shall provide regular, written updates to the Board Real Estate Committee detailing any easements, licenses, or leases approved by the University President.
- 6.2. The Board of Trustees specifically delegates authority to the University President to name interior areas, features, objects or spaces to honor persons, families or others associated with the University

